

**SYSTEMWIDE BARGAINING UNIT STATUS – TUITION BENEFITS**  
as of Jan. 23, 2015

Unit / Union	Current Contract Status & Expiration Date	Tuition Benefit (Article # and Brief Description)
HX – Health Care Professional  <b>UPT</b>	Currently <b>Closed</b> Expires 10/31/17	<p><b>ARTICLE 29: Professional Development and Educational Leave</b></p> <ul style="list-style-type: none"> <li>• Employees are encouraged to pursue professional development and education in relation to their career in health care.</li> <li>• Employees shall be reimbursed for the costs of educational programs required and approved by the University. Time spent in such educational programs shall be considered time worked.</li> <li>• Employees attending University courses or seminars shall be eligible for fee reductions applicable to other employees at their campus/hospital/laboratory. Employees attending University courses or seminars shall not be eligible for the services or facilities or counseling centers, gymnasias, or student health services incidental to such reduced fee registration.</li> <li>• 4. Nothing in this Article shall prevent the University from granting additional professional development and/or educational opportunities.</li> </ul>
LX – Librarians  <b>AFT</b>	Currently <b>Closed</b> Expires 9/30/18	<p><b>ARTICLE 16: Fee Waiver</b></p> <ul style="list-style-type: none"> <li>• Career and potential-career librarians appointed at fifty percent (50%) or more of full time, residents of California, and meet the admission requirements are eligible for a two-thirds (2/3) reduction of both the University registration fee and the University educational fee for up to nine (9) units or three (3) regular session courses per quarter or up to six (6) units or two (2) regular session courses per semester, whichever is greater.</li> <li>• University extension courses are not included</li> <li>• At the discretion of the University.</li> </ul>
IX – Lecturers  <b>AFT</b>	Currently <b>Closed</b> Expires 6/1/2015	Specifics are determined at the local level, i.e., number of maximum units. Fee reduction is at two-thirds.

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EX – Patient Care Technical <b>AFSCME</b>	Currently <b>Closed</b> Expires December 31, 2017	<p><b>ARTICLE 6: Development, Reduced Fee Registration</b></p> <p>Non-probationary employees in career positions who are residents of the State of California and who are admitted to the University are eligible for a two-thirds (2/3) reduction of both the University registration fee and the University education fee per quarter/semester, for up to nine (9) units or three (3) regular session University courses, per quarter or six (6) or two (2) regular session University courses per semester, whichever is greater.</p>
PA – Police <b>FUPOA</b>	Currently <b>Closed</b> Expires 12/31/16	<p><b>ARTICLE 24: Development</b></p> <ul style="list-style-type: none"> <li>• Non-probationary employees in career positions who are residents of the State of California and who are admitted to the University are eligible for a two-thirds (2/3) reduction of both the University registration fee and the University education fee per quarter/semester, for up to nine (9) units or three (3) regular session University courses, per quarter or semester, whichever provides the greater benefit.</li> <li>• Regular session courses are those which are state supported and do not include programs that do not receive state funding and are funded exclusively from self-generating revenue.</li> <li>• An employee shall not be eligible for services or facilities of counseling centers, gymnasias, or student health services.</li> </ul>
SX – Service <b>AFSCME</b>	Currently <b>Closed</b> Expires June 30, 2017	<p><b>ARTICLE 7: Development, Reduced Fee Registration</b></p> <p>Non-probationary employees in career positions who are residents of the State of California and who are admitted to the University are eligible for a two-thirds (2/3) reduction of both the University registration fee and the University education fee per quarter/semester, for up to nine (9) units or three (3) regular session University courses, per quarter or six (6) or two (2) regular session University courses per semester, whichever is greater.</p>

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NX – Nurses <b>CNA</b>	Currently <b>Closed</b> Expires 7/31/2017	<b>ARTICLE 6: Educational/Professional Development</b> <ul style="list-style-type: none"> <li>• Nurses are encouraged to pursue professional development and education in relation to their career in health care.</li> <li>• Nurses shall be reimbursed for the costs of educational programs required and approved by the University. Time spent in such educational programs shall be considered time worked.</li> <li>• Nurses attending University courses or seminars shall be eligible for fee reductions applicable to other nurses at their campus/Laboratory.</li> <li>• 4. Nothing in this Article shall prevent the University from granting additional professional development and/or educational opportunities.</li> </ul>
PX-Postdocs <b>UAW</b>	Currently <b>Closed</b> Expires 9/30/15	Since Postdoctoral Scholars have PhDs as a requirement of their position, the Agreement is silent on taking University courses and very general regarding academic development as part of their training.
BX-ASE <b>UAW</b>	Currently <b>Closed</b> Expires June 30, 2018	Academic Student Employees are employed by virtue of their academic student status. They receive fee remission when appointed for 25% (110 hours per quarter) – 50% (220 hours per quarter).
RX – Research Professionals <b>UPTE</b>	Currently <b>Closed</b> Expires 9/30/17.	<b>ARTICLE 8: Development and Training</b> Non-probationary career employees who are residents of the State of California are eligible to enroll in regular session courses for up to nine (9) units or three (3) courses per quarter or semester, upon payment of one-third of the University Registration Fee (URF) and one-third of the University Educational Fee (UEF). In the event the University provides additional URF or UEF reductions to other eligible staff employees, the employees in this unit shall receive such fee reductions, to the same degree that other staff employees are so eligible.
TX – Technical <b>UPTE</b>	Currently <b>Closed</b> Expires 9/30/17.	

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CX – Clerical <b>IBT</b>	Currently <b>Closed</b> Expires 11/30/2016	<p><b>ARTICLE 30: Reduced Fee Enrollments</b></p> <ul style="list-style-type: none"> <li>• Within four months of separation from UC, a retired annuitant of UCRP who meets the admission requirements is eligible for two-thirds (2/3) reduction in regular session courses of up to nine (9) units or three (3) courses per quarter or semester, whichever is the greater benefit</li> <li>• Ineligible for services and facilities provided through the Registration fee, such as counseling centers, gymnasias or student health services.</li> <li>• If UC provides fee waivers to staff and for dependents, the same will apply to members of CX.</li> </ul>
DX- Student Health Physicians <b>UAPD</b>	New Contract	<p>Unit specific provisions are to be determined. In the meantime, this unit is covered by PPSM 51:</p> <p>A regular status employee who meets the admission requirements of the University is eligible for two-thirds reduction of both the University Registration Fee and the Educational Fee when enrolled in regular session courses of up to nine units or three courses per quarter or semester, whichever provides the greater benefit to the employee. Full fees will be assessed when an eligible employee's enrollment exceeds both nine units and three courses.</p>